



Organizational Behavior & Work: A Critical Introduction

By Senior Lecturer in Management Fiona M Wilson

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This enlightening, introductory textbook will help you to understand the complexities of organizational life, by encouraging you to look with a critical eye at modern business practices and to engage with what you see. The fourth edition of *Organizational Behaviour and Work* takes the reader through from critical perspectives on classic organizational behaviour topics to the core of the critical approaches, including power, resistance, and alternative forms of organization. The book also includes enhanced pedagogy, ensuring that the text is highly accessible, assuming no knowledge on the part of the reader. The range of themes and topics explored provides a rich picture of the realities of organizational life, and of the varied contributions that make up the study of organizational behaviour. This book is accompanied by an Online Resource Centre that includes: For students: Glossary Web links Critical thinking exercises For lecturers: PowerPoint slides Questions for research and discussion Additional case studies Group exercises.

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Editorial Review

Review

Review from previous edition: "Textbooks too often (and perhaps by definition?) talk at students rather than work with them, whatever student friendly devices are used. The Wilson volume gets round this, in part at least, by adopting a more engaging style that treats its readers as fellow subjects rather than objects to be talked down to."

--Dr Deborah Kerfoot, School of Management, Keele University

"This book is improving all the time - always a high standard text. It is engaging and critical, rather than a bland and sanitised account of working life that will not do education the justice it deserves."

--Dr Andrew Smith, Senior Lecturer in Human Resource Management, University of East London

"Rather than being a managerialist polemic, this book tries to introduce students to a more critical perspective that does not just adopt, by default, managerial discourse about OB. Part of this approach is tacitly encouraging reflexivity on the part of the reader by confronting them with important insights that may challenge their pre-conceived notions and assumptions about people in particular."

--Professor Phil Johnson, Professor of Human Resources, Sheffield University

"I am very impressed by the integration of the material. There is high degree of scholarship; Professor Wilson calls on a wide range of research in her discussion of concepts and theories."

--Dr Anna Soulsby, Associate Professor of Organisational Behaviour, Nottingham University

"Trying to be critical while introducing a new area to students is difficult. I think this book pulls it off with a fresh and engaging approach."

--Dr Sarah Hurlow, Lecturer in Organisation Theory, Cardiff Business School

About the Author

Fiona M. Wilson is Professor of Organizational Behaviour at the University of Glasgow. Prior to this, she was Senior Lecturer in Organizational Behaviour at the University of St Andrews. She has recently served as Head of Management and interim Head of the Business School.

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Mary Adamczyk:

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