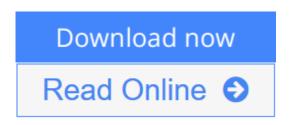


J. Stewart Black, Allen J. Morrison, & Hal B. Gregersen FOREWORD BY STEPHEN R. COVEY

Global Explorers: The Next Generation of Leaders

By J. Stewart Black, Allen J. Morrison, Hal B. Gregersen



Global Explorers: The Next Generation of Leaders By J. Stewart Black, Allen J. Morrison, Hal B. Gregersen

In this age of globalization challenges--from economic uncertainty to emerging markets--there are no mapped out answers for the international manager. *Global Explorers* guides the global manager from the periphery to the center stage of international business leadership.

In a 1997 survey of Fortune 500 firms conducted by authors J. Stewart Black, Allen J. Morrison and Hal B. Gregersen, virtually all companies indicated there was a severe shortage of global leaders. The demand for competent global leaders far outstrips the supply. *Global Explorers* provides the skills and outlines the competencies future global managers need to fill the leadership gap. Using extensive research, real-life examples, and 130 in-depth interviews with senior executives representing 50 global companies, including IBM, Disney, Exxon and Sony, *Global Explorers* suggests the reasons for the global leadership shortage, and identifies the necessary skills to compete in the international marketplace.

For managers who want to safeguard their corporate future in these changing times, *Global Explorers* will help them develop a personal program for developing and balancing the skills they need to become successful global leaders.

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Editorial Review

Review

The book is well grounded in theory, yet practical. Recommended for graduate, research, and professional collections. -- *Choice*, April 2000

...engaging, meaty book. -- CIO: Chief Information Officer Magazine

Air travel, the Internet, television, education, continuous capital markets, and the movement toward democracy have all converged in the latter half of the twentieth century to create a global leadership. This book blueprints the necessary development processes to make this happen. -- Patrick Canavan, Senior Vice President and Corporate Director, Global Leadership and Organizational Development, Motorola *Global Explorers* provides a research based framework for developing the global leader of the future--not a country specialist or old hand but the cross-national manager--and it goes deeply to look at the motivations and values of the successful international executive. -- Jean Broom, Vice President, Estee Lauder International

A practical guide for senior leaders, as well as anyone interested in really being a global leader--and in today's organizations, that's almost everyone. *Global Explorers* does an excellent job of looking at the true global traits that take us beyond the general leaderships models already out there. -- Lynn Slavenski, Vice President of Education and Organization Development, Equifax Inc. (Equifax is an international consumer and commercial credit information service, and has more than \$1.6 Billion in revenue.)

A must-read for anyone who hopes to be a leader in tomorrow's global economy. -- Ralph Christensen, Vice President of Human Resources, Hallmark Cards

Global leaders are in short supply. Gregersen, Black and Morrison explain why this is so, identify the essential traits of global leaders and recommend how companies and individuals can prepare for global leadership roles in the 21st Century. -- John Quelch, Dean, London Business School

No leader anywhere can achieve results without global competencies. *Global Explorers* offers specific, research based, and practical tools that any global leaders must master. It is not only a must read, but offers a series of must do's for results based, global leaders. -- Dave Ulrich, author of *Results Based Leadership*

About the Author

J. Stewart Black is Visiting Professor of Management at the University of California, Irvine and Managing Director of the Global Leadership Institute. He has written many books, including most recently, with Hal. B. Gregersen, *So You're Going Overseas: A Handbook for Personal and Professional Success*. Allen J. Morrison is Associate Professor of International Management at the Richard Ivey School of Business, University of Western Ontario. He is the author of *Strategies and Structure of the World's 100 Largest Industrial Transnational Corporations* (forthcoming). Hal B. Gregersen is Executive Director of the MIT Leadership Center. He is the co-author (with Clayton M. Christensen and Jeff Dyer) of *The Innovator's DNA: Mastering the Five Skills of Disruptive Innovators* and regularly delivers executive seminars and keynote speeches around the world on leading innovation and change.

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