

# Organization Theory and the Public Sector: Instrument, Culture and Myth

By Tom Christensen, Per Lægneid, Paul G. Roness, Kjell Arne Røvik

Download now

Read Online →

## Organization Theory and the Public Sector: Instrument, Culture and Myth

By Tom Christensen, Per Lægneid, Paul G. Roness, Kjell Arne Røvik

Public sector organizations are fundamentally different to their private sector counterparts. They are multi-functional, follow a political leadership, and the majority do not operate in an external market. In an era of rapid reform, reorganization and modernization of the public sector, this book offers a timely and illuminating introduction to the public sector organization that recognizes its unique values, interests, knowledge and power-base.


Drawing on both instrumental and institutional perspectives within organization theory, as well as democratic theory and empirical studies of decision-making, this text addresses five central aspects of the public sector organization:

- goals and values
- leadership and steering
- reform and change
- effects and implications
- understanding and design.

This volume challenges conventional economic analysis of the public sector, arguing instead for a democratic-political approach and a new, prescriptive organization theory. A rich resource of both theory and practice, *Organization*

*Theory for the Public Sector: Instrument, Culture and Myth* is essential reading for anybody studying the public sector.

 [Download Organization Theory and the Public Sector: Instrum ...pdf](#)

 [Read Online Organization Theory and the Public Sector: Instr ...pdf](#)

# Organization Theory and the Public Sector: Instrument, Culture and Myth

*By Tom Christensen, Per Lægreid, Paul G. Roness, Kjell Arne Røvik*

**Organization Theory and the Public Sector: Instrument, Culture and Myth** By Tom Christensen, Per Lægreid, Paul G. Roness, Kjell Arne Røvik

Public sector organizations are fundamentally different to their private sector counterparts. They are multi-functional, follow a political leadership, and the majority do not operate in an external market. In an era of rapid reform, reorganization and modernization of the public sector, this book offers a timely and illuminating introduction to the public sector organization that recognizes its unique values, interests, knowledge and power-base.

Drawing on both instrumental and institutional perspectives within organization theory, as well as democratic theory and empirical studies of decision-making, this text addresses five central aspects of the public sector organization:

- goals and values
- leadership and steering
- reform and change
- effects and implications
- understanding and design.


This volume challenges conventional economic analysis of the public sector, arguing instead for a democratic-political approach and a new, prescriptive organization theory. A rich resource of both theory and practice, *Organization Theory for the Public Sector: Instrument, Culture and Myth* is essential reading for anybody studying the public sector.

**Organization Theory and the Public Sector: Instrument, Culture and Myth** By Tom Christensen, Per

## Lægreid, Paul G. Roness, Kjell Arne Røvik Bibliography

- Sales Rank: #1620694 in eBooks
- Published on: 2007-10-30
- Released on: 2007-10-30
- Format: Kindle eBook

 [Download Organization Theory and the Public Sector: Instrum ...pdf](#)

 [Read Online Organization Theory and the Public Sector: Instr ...pdf](#)

## **Download and Read Free Online Organization Theory and the Public Sector: Instrument, Culture and Myth By Tom Christensen, Per Lægreid, Paul G. Roness, Kjell Arne Røvik**

---

### **Editorial Review**

About the Author

**Tom Christensen** is Professor of Public Administration and Organization Theory at the Department of Political Science, University of Oslo, Norway. His main research interests include national, central and comparative public administration and reform.

**Per Lægreid** is Professor at the Department of Administration and Organization Theory, University of Bergen, Norway. He has published numerous books and articles on public administration, administrative policy, organizational reform and institutional change.

**Paul G. Roness** is a Professor at the Department of Administration and Organization Theory, University of Bergen, Norway. His main fields of interest are organization theory, administrative reforms in central government and state employees' unions.

**Kjell Arne Røvik** is Professor of Organization Theory at the Department of Political Science, University of Tromsø, Norway. His main research interest is the production, diffusion and adoption of popular management ideas among formal organizations.

### **Users Review**

**From reader reviews:**

**Gracie Davis:**

In this 21st centuries, people become competitive in each way. By being competitive currently, people have do something to make these people survives, being in the middle of often the crowded place and notice through surrounding. One thing that sometimes many people have underestimated the item for a while is reading. Yes, by reading a publication your ability to survive enhance then having chance to endure than other is high. For yourself who want to start reading a new book, we give you that Organization Theory and the Public Sector: Instrument, Culture and Myth book as starter and daily reading e-book. Why, because this book is more than just a book.

**Loren Hatfield:**

Do you among people who can't read gratifying if the sentence chained from the straightway, hold on guys this aren't like that. This Organization Theory and the Public Sector: Instrument, Culture and Myth book is readable by you who hate the perfect word style. You will find the info here are arrange for enjoyable reading experience without leaving also decrease the knowledge that want to provide to you. The writer associated with Organization Theory and the Public Sector: Instrument, Culture and Myth content conveys thinking easily to understand by lots of people. The printed and e-book are not different in the written content but it just different such as it. So , do you continue to thinking Organization Theory and the Public Sector: Instrument, Culture and Myth is not loveable to be your top list reading book?

**Gerald Reed:**

Your reading sixth sense will not betray you, why because this Organization Theory and the Public Sector: Instrument, Culture and Myth book written by well-known writer we are excited for well how to make book that can be understand by anyone who read the book. Written inside good manner for you, dripping every ideas and publishing skill only for eliminate your hunger then you still hesitation Organization Theory and the Public Sector: Instrument, Culture and Myth as good book not simply by the cover but also with the content. This is one book that can break don't assess book by its cover, so do you still needing an additional sixth sense to pick this particular!?! Oh come on your reading sixth sense already said so why you have to listening to another sixth sense.

**Craig Rushing:**

Reading a book for being new life style in this calendar year; every people loves to study a book. When you go through a book you can get a great deal of benefit. When you read guides, you can improve your knowledge, due to the fact book has a lot of information upon it. The information that you will get depend on what kinds of book that you have read. If you want to get information about your research, you can read education books, but if you act like you want to entertain yourself read a fiction books, this kind of us novel, comics, and also soon. The Organization Theory and the Public Sector: Instrument, Culture and Myth provide you with new experience in reading a book.

**Download and Read Online Organization Theory and the Public Sector: Instrument, Culture and Myth By Tom Christensen, Per Lægneid, Paul G. Roness, Kjell Arne Røvik #T5UG34RNPJ1**

## **Read Organization Theory and the Public Sector: Instrument, Culture and Myth By Tom Christensen, Per Læg Reid, Paul G. Roness, Kjell Arne Røvik for online ebook**

Organization Theory and the Public Sector: Instrument, Culture and Myth By Tom Christensen, Per Læg Reid, Paul G. Roness, Kjell Arne Røvik Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Organization Theory and the Public Sector: Instrument, Culture and Myth By Tom Christensen, Per Læg Reid, Paul G. Roness, Kjell Arne Røvik books to read online.

## **Online Organization Theory and the Public Sector: Instrument, Culture and Myth By Tom Christensen, Per Læg Reid, Paul G. Roness, Kjell Arne Røvik ebook PDF download**

**Organization Theory and the Public Sector: Instrument, Culture and Myth By Tom Christensen, Per Læg Reid, Paul G. Roness, Kjell Arne Røvik Doc**

**Organization Theory and the Public Sector: Instrument, Culture and Myth By Tom Christensen, Per Læg Reid, Paul G. Roness, Kjell Arne Røvik Mobipocket**

**Organization Theory and the Public Sector: Instrument, Culture and Myth By Tom Christensen, Per Læg Reid, Paul G. Roness, Kjell Arne Røvik EPub**