

Appreciative Team Building: Positive Questions to Bring Out the Best of Your **Team**

By Diana Whitney, Amanda Trosten-Bloom, Jay Cherney, Ron Fry



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Appreciative Team Building: Positive Questions to Bring Out the Best of Your Team provides your team with everything it needs to discover the keys to past successes and future possibilities. Learn how to enhance your team's performance by igniting engaging conversations. Providing 48 positive questions, sample interview guides, and a step-by-step process for self-managed inquiry, Appreciative Team Building breaks new ground in the development of high performance teams. Choose positive questions on any one of eight topics that are pivotal to high performance and team development: Clear and shared goals Clear and shared roles and responsibilities Supportive and empowering relationships Clear and shared procedures Nurturing and challenging leadership Evolving energy and spirit Productivity and performance Complete, purposeful and uplifting communicationThen follow a step-by-step self-managed appreciative inquiry process that guides your team-your unique collection of relationshipstowards its highest potential. Hear what people are saying about Appreciative Team Building: "This book is full of provocative and positive questions that will develop and enhance your team's performance, yielding faster and better results."-Julie Meiresonne Director, Customer Relations Hunter Douglas Window Fashions Division, Broomfield, CO"Take time to savor every page of this book. The questions are free and intentionally different. They draw you in, transforming how you and others work together on a day-to-day basis. It is a meaningful contribution to the field. Grab it."-Jane Galloway SeilingSenior Editor, Focus Book Series, The Taos Institute Consultant and Author, The Membership Organization and The Meaning and Role of Organizational Advocacy

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Sales Rank: #194760 in Books
Brand: Brand: iUniverse, Inc.
Published on: 2004-12-16
Original language: English

• Number of items: 1

• Dimensions: 9.00" h x .27" w x 6.00" l, .39 pounds

• Binding: Paperback

• 108 pages

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Editorial Review

About the Author

DIANA WHITNEY is President of the Corporation for Positive Change, Taos, N.M., and co-Founder of the Taos Institute, Cleveland, OH. An internationally recognized speaker and consultant on appreciative inquiry, she focuses on ways to use AI to create large-scale social and organizational change.

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