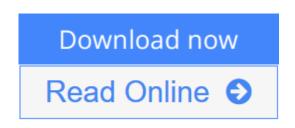




DR. ANN MARIE GORCZYCA

Beyond the Morning Huddle: HR Management for a Successful Dental Practice

By Ann Marie Gorczyca



Beyond the Morning Huddle: HR Management for a Successful Dental Practice By Ann Marie Gorczyca

Beyond the Morning Huddle--HUMAN RESOURCE MANAGEMENT for a Successful Dental Office shares tips, experiences, strategies and solutions to make your dental practice the best it can be.

RECRUITMENT

With time and attention given to the hiring process, the doctor and team implement a strong management system to select the best candidate and build a strong team.

INTEGRATION

By creating an effective feedback system which includes cross-training and team involvement, the dental office is improved with each new hire.

MANAGEMENT

Trust, confidence, and job satisfaction are built by education, communication and active participation. Never underestimate the effectiveness of acknowledgement and appreciation as well as setting clear individual standards and goals.

FEEDBACK

Immediate feedback builds trust, understanding, commitment, accountability, results, and excellence. Communication is the key to success.

DISTRIBUTION OF RESOURCES Making smart HRM decisions will keep HR costs under control. EMPLOYMENT LAW

Be aware of changing state and federal employment law and how it applies to your dental office.

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