



# Beyond the Morning Huddle: HR Management for a Successful Dental Practice

By Ann Marie Gorczyca

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## **Beyond the Morning Huddle: HR Management for a Successful Dental Practice** By Ann Marie Gorczyca

Beyond the Morning Huddle--  
HUMAN RESOURCE MANAGEMENT for  
a Successful Dental Office shares tips,  
experiences, strategies and solutions to  
make your dental practice the best it can be.

### RECRUITMENT

With time and attention given to the hiring  
process, the doctor and team implement a strong  
management system to select the best candidate  
and build a strong team.

### INTEGRATION

By creating an effective feedback  
system which includes cross-training and team  
involvement, the dental office is improved  
with each new hire.

### MANAGEMENT

Trust, confidence, and job satisfaction are built  
by education, communication and active participation.  
Never underestimate the effectiveness of  
acknowledgement and appreciation as well as setting  
clear individual standards and goals.

### FEEDBACK

Immediate feedback builds trust, understanding,  
commitment, accountability, results,  
and excellence. Communication is the key to success.

### DISTRIBUTION OF RESOURCES

Making smart HRM decisions  
will keep HR costs under control.

## EMPLOYMENT LAW

Be aware of changing state and federal employment law and how it applies to your dental office.

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